

**SPORTS AUTHORITY OF INDIA**  
**(COACHING DIVISION)**

JN Stadium Complex, Gate No.10  
(East Gate), Lodhi Road,  
New Delhi-110003

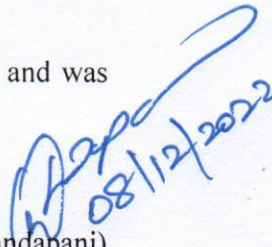
No. 2600(129-1)/SAI/CD/2022 /1452

8<sup>th</sup> December, 2022

**NOTIFICATION**

The Recruitment Rules 2022 of Coaching Cadre of Sports Authority of India have been approved by Department of Sports, MYA&S vide No. 13011/1/ dated 26.04.2022, the post of High Performance Coach (HPC) is sanctioned at Pay Level-13. As per Recruitment Rule, 30% of the post shall be filled by promotion. The following selection methodology has been approved for promotion of Chief Coach to the post of HPC:-

- i. Chief Coach with previous 5 years APAR as "Very Good" or above shall be shortlisted.
  - ii. Promotion shall be based on Interview of Shortlisted candidates.
2. Following Selection Criteria is approved for promotion/selection method for 13 posts of HPC :-
- A. Selection to the grade of HPC shall be based on marks obtained by Chief Coach on 10 marks scale. Out of 10 marks 3 marks may be for interview and;
  - B. The remaining 7 marks may be given on APAR based on following :
    - a) Five "Very Good" may be given a weightage of 70% out of 7 marks.
    - b) Less than four "OS" may be given 80% weightage out of 7 marks.
    - c) Four or more "OS" may be given 90% out of 7 marks.
  - C. As per the approved RRs, the parameter for promotion of HPC from Chief Coach will be but not limited to APAR/ Personal interaction or any other suitable criteria based on operational requirement of NOCEs. Based on the overall vacancy in promotion quota a suitable cut-off may be decided by DPC and one HPC may be deployed for every 2-3 NCOEs. All those below cut-off will be considered as unfit.
3. All those above cut-off will be considered as fit and will be distributed against the vacancy of the respective discipline subject to the condition that overall limit of each discipline, shall not be exceeded.
4. The contents of this notification will come in force from the date of issue.
5. This has the Coordination Division Diary No. 9/1/SAI/Coord./Cg./2021/06 and was approved by 56<sup>th</sup> Governing Body vide meeting dated 19.10.2022.

  
(C. Dhangapani)  
Deputy Director (Coaching)